

AVAARDS 2025

Chartered Governance Institute UK & Ireland

Winners Book

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Foreword

I really hope that you all enjoyed the CGIUKI Awards as much as I did. It was my first as the Institute's new CEO, and I'm delighted that so many of you – our members, friends and partners – were able to join us to recognise the very best of our profession. You made it an evening to remember, and I send a very special thank you to our sponsors and judges for all their support.

We celebrated many of those who are setting the bar, who are leaders and achievers within the governance community.

Those who are visionaries and advocates for the principles of good governance and who stand up for what is right, despite how hard that can sometimes be.

We heard examples of those who have embraced technology to improve processes, to increase accuracy and reduce risk.

We welcomed finalists who have designed initiatives to boost diversity and inclusion or tackle ESG in their organisations and those who have delivered transformation projects that bring significant benefits to the way organisations operate and make decisions.

I have been inspired by all of you. Your achievements have given me an increased sense of pride and excitement as to what the future holds for the Institute and its members.



Linda Ford
Chief Executive
Chartered Governance Institute
UK & Ireland

Our Judging Panel



Tesse Akpeki FCG
Director
Tesse Akpeki Associates



Hannah
Ashdown FCG
Deputy Group Secretary
HSBC



Emma Brown ACG

President

Women's Chartered

Governance Association



Lyn Colloff FCG
Director
LLC Governance



Tim Copnell
Former Chair of the
Board Leadership Centre
KPMG



Ruairí
Cosgrove FCG
President
CGIUKI



Tom Edmonston
-Low FCG

Director, Board &
Institutional Affairs, EBRD



Susan Fadil FCG

Head of Listed –
Institutional Client Services

JTC



Andrew
Fairhurst FCG
Former Director of Company
Secretarial, L&G Group



Alia Fazal FCG
Head of Corporate
Governance
bp



Silvana
Glibota-Vigo FCG
Group Head of Secretariat
Keller Group



Krishna
Grenville-Goble
Director
KPMG UK

Our Judging Panel



John Heaton FCG
Global President
Chartered Governance
Institute



Abigail Herron FCG
Global Head of Health
and Nature Policy
Aviva Investors



Mark Howorth FCG

Director of Governance

& Compliance
St Mungo's



James Menzies

Partner, Law - Entity

Compliance & Governance

EY



Sana Mirza-Awan
Senior Policy Advisor
Investment Association



Victoria
Penrice FCG
Former President
CGIUKI



Kerry Round FCG
Founder
Round Governance

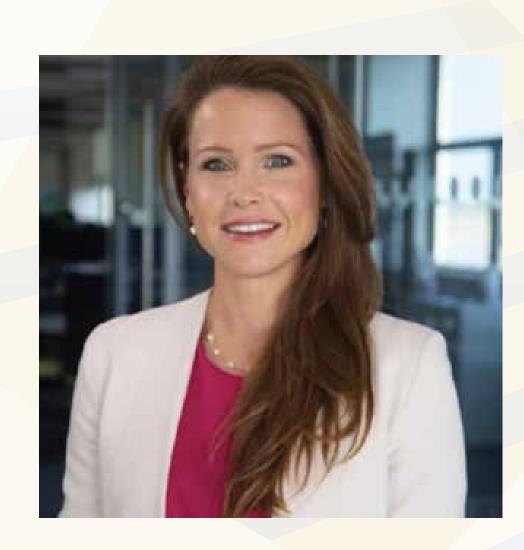


David Styles

Formerly of the
Financial Reporting Council



Jaime Tham FCG
Company Secretary
Kier Group



Hannah
Woodall-Pagan FCG
Group Company Secretary
NEXT Plc



Ida Woodger ACG
Group Company Secretary
Intertek

Congratulations to all our winners





Balfour Beatty







DERWENT
LONDON



Elemental





J Sainsbury plc

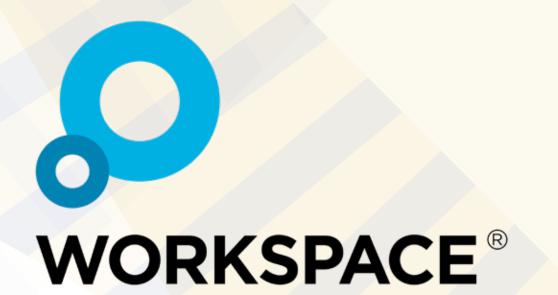














Winners

WINNER Champion for Governance

Wendy Stanger FCG

Director of Governance, East Coast College

East Coast College's director of governance, Wendy Stanger, is a champion for the governance industry and has inspired her colleagues across academia to embrace excellent governance principles. She was elected chair of the National Governance Professionals Group and is an active member championing governance in academia at every turn. Stanger co-wrote the annual report on the work of the National Governance Professionals Group to champion its role and provide transparency in its remit.

Stanger was also re-appointed as a National Leader of Governance by the Further Education Commissioner – one of only four governance professionals to be named so – because of the quality of her support for her colleagues in governance. Stanger is also a mentor for young governance professionals, involved in planning academic governance conferences, and a voluntary moderator, administrator and organiser of the Further Education Governance Professionals' Online Network. The network places Stanger at the heart of the academic governance profession. The network has a membership of 373 and receives thousands of queries and conversations each year. Through this portal, Stanger helps provide support and guidance, and encourages best practice with her colleagues. It ensures that governance professionals across academia are regularly updated on regulatory changes as well.

Stanger is a "true champion for governance," according to the chair of the East Coast College Corporation and an incredibly impressive candidate for the governance champion award, according to judges.

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WINNER Champion for Governance

James Walker ACG

Head of Governance, Clarion Housing Group

James Walker has been at the Clarion Housing Group for 10 years, having worked his way up from assistant company secretary to head of governance. His team has grown from two to 26 in just a few years, indicating the impressive breadth of his governance portfolio at Clarion.

Walker is not only a champion for governance, but a champion for governance in organisations outside the FTSE-listed corporation roster. He recently contributed an article to 'Governance & Compliance' about governance in the housing sector, inspiring colleagues to consider working for a purpose-led organisation like social housing organisation Clarion. Walker has committed to growing governance across the sector, but recognises the challenge in competing for talent. He has made hires from unusual backgrounds, building a strong, versatile team, and building expertise for excellent corporate governance from within.

Walker has taken his mission beyond his team though. He implemented a 'Future Board Member' programme for residents. It is designed to equip people with the necessary skills to take on governance and corporate leadership roles. It provides training to help them advance their careers, thus building stronger companies in the process.

Walker's staff nominated him for the governance champion award, sharing their admiration and respect for their manager. They documented Walker's care for his team, his commitment to supporting their career progressions and his level-headed leadership. Judges said, "The support that James has provided to train and develop other staff is particularly impressive."



Diversity and Inclusion Project of the Year



Flex Legal: Flex CoSec - The UK's first social mobility governance graduate scheme

Flex Legal transforms legal careers by placing law graduates and newly qualified lawyers in job roles and also providing a social mobility traineeship for law graduates. In 2024, the organisation expanded its mission, based on feedback from lawyers and company secretaries. It developed a similar programme for governance professionals as it provides for young lawyers.

Researching the governance profession, Flex Legal found that only 15% of FTSE 250 board members come from working class backgrounds, and moreover, those from less privileged groups take 25% longer to advance up the corporate ladder. It developed Flex CoSec to both provide a leg up to these aspiring governance professionals and to help meet the need for talent in junior governance roles.

The pilot programme led to additional placements matching candidates from lower socio-economic backgrounds with companies seeking great talent. The incredible buy-in from partner organisations, and life-changing placements taken up by young professionals, make Flex CoSec an outstanding game changer in the corporate governance job pipeline. "Flex CoSec's focus on seeking to support those from lower socio-economic backgrounds entering the governance profession is fundamental in widening the governance diversity of the profession and attracting talent that it might otherwise miss from more traditional routes," said judges.

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Navigating Governance

WINNER CC Droice

ESG Project of the Year



Cambridge Building Society:

Rent to Home Scheme

The Cambridge Building Society wanted to create a scheme that could help its customers get on the housing ladder in one of the most expensive cities in the UK. Its 'Rent to Home Scheme' helps house buyers by giving them 70% of their rent from the previous three years as a deposit on a property. Delivered via random ballot, the lucky participants are families who have been stuck in the same cycle of paying rent without the ability to save for a mortgage for years.

Not only is this a social good, but the properties that are in the building society's portfolio are being retrofitted to become more energy efficient. In Cambridgeshire, much of the housing stock is decades-old and therefore inefficient. By bringing houses up-to-date, the building society is changing the energy landscape across the county. The building society plans to add 17 new build homes to the scheme in coming years as well.

This scheme is an impressive example of a mid-sized business tackling five of the 17 UN SDGs with one effective project. One judge called it "A great example of an organisation founded on clear social benefit integrated with retrofitting to reduce environmental impact with lots of photos, videos and press links to bring it to life." Another said, "Reading about this scheme was a delight. It is great to hear that finance companies are looking to help the next generation get onto the property ladder."

Governance Professional of the Year



Phoebe Stamford-Moroz FCG

Deputy Company Secretary, Rentokil Initial plc

Rentokil Initial is dual listed on the London Stock Exchange and the New York Stock Exchange. Double the compliance, double the fun. But all in good measure for Phoebe Stamford-Moroz, whose role as deputy company secretary has given her a massive compliance portfolio and the opportunity to help shape the direction of a global corporation.

Her first week at Rentokil Initial was far from easy. In her first four days, she ran disclosure committee meetings, which eventually turned into a profit warning – putting her in the role of managing a complex business during a stressful situation. Corporate leaders were working to manage the problem, all the while Phoebe capably provided governance advice and meeting support throughout.

During this baptism of fire, she also had to guide leadership through a period in which Trian Fund Management approached Rentokil Initial for a seat on the board. Soon after – but unrelatedly – a new CFO joined the board and year-end reporting approached rapidly. Not only that, but Stamford-Moroz's next-in-line was on parental leave at the time.

It has certainly been an intense, non-stop year for Stamford-Moroz at Rentokil Initial. But she has managed to join a new business, get to grips with its leadership, support its board through challenges and changes, and deliver excellent governance support and counsel throughout. Judges were awed by her "highly impressive range of achievements." One judge added, "It was clearly a very challenging first year to which she has actively contributed. She has strong team leadership skills and works with others."



Governance Project of the Year



British Land:

Governance Automation Project

The governance team at British Land developed a programme focusing on automation projects with the aim of modernising and streamlining the company's governance processes. It aimed to improve operational efficiencies across the business. The use of automation technology was essential to reducing the risk of manual error, improve consistency and ease audits, enhance responsiveness to stakeholder needs, and support a culture of proactive governance.

The project was comprised of a number of interrelated initiatives, targeting different areas of business operations. The 'Minute Maker' is a bespoke inhouse app that takes minutes in meetings, reducing production time in the process. Automated action logs track board and committee meetings, send automated reminders and ensure accountability in board admin. Further projects automate aspects of the documentation, accounting and company secretarial function to improve efficiencies across the governance team.

Not only has this saved time and improved accuracy, it has given British Land a stronger foundation for good governance. The business is now more easily auditable, because of the clear, consistent records and documentations. It has encouraged a culture that embraces technology, automation and the use of efficiency tools, paving the way for future work. "Whilst the benefits will be shown in the fullness of time, this project seems exactly what this award is all about. There were huge changes to implement good and effective governance to the benefit of the whole organisation," judges said.



Governance Project of the Year



Indigo Independent Governance Ltd:

Raising the bar in football governance

There is a pervasive need for stronger governance and financial resilience in professional football to ensure that clubs at all levels are stable and steady. Indigo pioneered a project to become a governance partner for Southend United FC, marking the first partnership between a governance firm and a club in the UK. It aimed to promote stronger governance in football.

Part of the partnership saw Indigo collaborate with governance campaigning group, Fair Game, to refine its governance ranking methodology across the top five tiers of English football. It also published original research tying governance failures to club sanctions and produced free guidance for clubs to prepare for the incoming regulatory body, the Independent Football Regulator.

This transformative project also worked across fans, youth groups, and the club's leadership to create a more robust team. Not only has this been a huge benefit to Southend United, but it is paving the way for a better culture of good governance across UK football. The resources created are available to all teams and will help them understand and adhere to the incoming Football Governance Code. Judges said, "What a truly trail-blazing project in an area where this model can be consistently applied across the whole industry in due course!".



Service Provider of the Year



Elemental CoSec

Elemental CoSec committed in 2022 to become a trusted advisory partner following the introduction of the Economic Crime legislation. It identified a key opportunity for growth as many law firms were retreating from company secretarial services in light of the changing regulations. Elemental CoSec decided to focus on delivering excellent compliance consultancy to law firms and its clients. Staffing its leadership team with lawyers and legal experts has helped build an understanding between Elemental CoSec's clients and its consultants.

By focusing on law firms, Elemental CoSec was able to build a suite of services well-tailored to this unique group's needs. A law firm hub offers targeted advice, guides and tools, while its 'incorporation portal' integrates directly with Companies House without manual intervention to serve clients who need speed.

This focus has also helped Elemental CoSec become an advocate for governance with Companies House. The firm has worked with Companies House and the UK's top law firms to deliver clarity and support around the Economic Crime and Corporate Transparency Act.

Recently, Elemental CoSec was named the fastest-growing firm in its sector across Europe by the Financial Times and became one of only two firms awarded Band 1 – and the only one with a perfect client service score – by Chambers & Partners' first global company secretarial ranking.

Judges said, "The team clearly focused on embracing the challenges clients face and in developing their operating model to meet those needs. As well, they ensure that they are at the forefront of changing regulatory requirements to be able to deliver client solutions."

Team of the Year



Admiral Group plc

The Admiral Group company secretary team is the only secretarial function in the FTSE 100 to be headquartered in Wales. The versatile team is comprised of company secretaries, lawyers, governance experts and operational support to ensure excellent governance oversight across the plc and its subsidiaries. This year, it has delivered innovation, overseen corporate changes and ensured compliance in a changing geopolitical landscape.

The team integrated AI into its day-to-day operations to enable board functions to benefit from this new technology as well. The company secretary team implemented a dividend reunification programme to ensure shareholders could claim any relevant dividends promptly and efficiently. The team also examined the sanctions landscape and ensured Admiral Group is compliant with all the relevant international sanctions and regulations that might affect its operations. Moreover, the team has been a committed contributor to Admiral's corporate culture, with members working in cross-organisational committees to improve the business from the inside out.

The team has proven its resilience, dynamism and commitment to excellence no matter what was thrown at it. It has worked professionally and efficiently to guide Admiral Group through periods of change and ensure the business remains compliant at every turn. "The Admiral team has a clear passion for governance and a strong sense of team identity. Their approach to pushing boundaries for better governance and integrating new ways of working is key for the dynamic governance landscape that we are in," said one judge. Another added, "The passion of the team is palpable, and clearly demonstrates their strong team spirit and positive attitude to embracing innovation. Outstanding work."



WINNER The One

to Watch



Louis Exley ACG

Manager, Governance & Corporate Services, Elemental CoSec

Louis Exley's swift advancement through the ranks at Elemental CoSec has stood him apart from his colleagues across the industry, proving his brilliance at blending his background in corporate governance, accounting and law to become a trusted partner in company secretarial work.

At Elemental CoSec, he has worked across the business' portfolio to make a huge impact for clients. He managed the capital reduction and dividend distribution at Impact Oil & Gas, prioritising shareholder communications, financial strategy and sensitive human-centric matters. On behalf of SoftBank, Exley managed compliance and advisory on transactions across 15 entities as well as delivering legal and commercial advisory during a high-value restructuring.

Beyond his client work, Exley is a champion for the industry. He has worked to build a better understanding of corporate governance advisory and champion Elemental CoSec's capabilities with clients and prospective clients. He hopes to develop his governance expertise, especially in underserved areas like overseas company branches, to make a bigger impact in the future.

Delivering such excellent value in such a short amount of time, Exley is surely one to watch in the corporate governance industry. Judges called Exley "clearly a great governance talent and someone Elemental CoSec should be proud to employ. I particularly liked the variety of tasks he has undertaken and how quickly he has become the go-to authority on technical matters, showing an ability to learn, assimilate and impart knowledge. A standout candidate for me."



Annual Report of the Year – FTSE 100



Bunzl plc

International distribution and services group Bunzl plc wanted to ensure that its 2024 annual report showcased its commitment to long-term growth, through organic development and acquisitions alike. To achieve this, it had to outline its business risks, yearly spending and corporate responsibility clearly and engagingly.

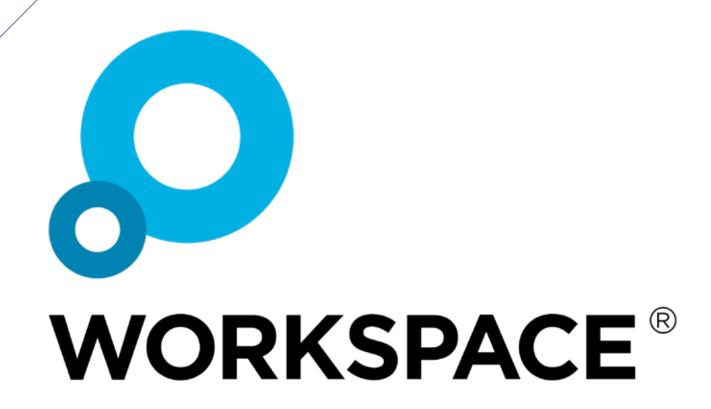
Its fiscal outlay is particularly well-developed in its report. A map infographic with key points pulled out helps bring to life its acquisitions strategy and its financial obligations. Its corporate governance report blends key messages with thorough, month-by-month reporting, contributing to a transparent, concise picture of Bunzl's corporate activities.

The report lays out each member of the board's roles and responsibilities clearly and thoroughly. This helps build a strong picture of confidence in the company's leadership and a good understanding of the way excellent corporate governance is built into every decision the board makes. A 'key priorities' section talks through 2023's activities and connects that progress to the objectives made in 2024. It outlines the risks, progress made in achieving each goal, and the impact of the decisions along the way.

Honest statements about leadership decisions and strategies ensure the governance report balances authenticity and assurance. It's an excellent example of a company delivering confident, transparent communications to connect with investors and assure stakeholders of the business' governance strategy.



Annual Report of the Year – FTSE 250



Workspace Group plc

Workspace primarily works with London's creative sector, providing innovative spaces full of character and operational usefulness to enable SMEs to reach their full potential. Its annual report needed to channel this personality while also discussing the ongoing value of co-working spaces in the capital.

An introductory infographic helps reassure investors about the consistent demand for Workspace's products and its continued profitability. The report is cleverly colour-coded to ensure ease of navigation around four key themes: purpose, values and culture; sustainability; operations; and property. Full-colour images help make key messages land with impact.

The governance report uses a Q&A with the board to great effect, while the report's excellent communications qualities shine in the report's formatting. The colour-coding helps ensure readers understand the structure of the board and its responsibilities in relation to the business' overall strategic objectives. The governance report also features a significant employee engagement section that indicates the board's prioritisation of its culture, employees and community.

The report really shines, though, in the 'key board decisions' section. Here, a clever key shows the rationale behind each decision. This helps provide a guide for readers as to the motivations and purpose behind every piece of strategy and leadership decision. It is transparent and clearly guides stakeholders through the board's mindset, inspiring confidence and trust in the process.

Annual Report of the Year – Other



The London Clinic

The London Clinic is a premier private healthcare provider that prides itself on its patient care, quality of service and life-changing medical treatments. Its annual report needed to reiterate its charitable purpose while inspiring stakeholders to support its mission and ambitions. The report begins with a by-the-numbers infographic that gives a bird's-eye view perspective of the organisation's operations as a whole. This model carries through different communications throughout the report, providing readers with a clear sense of the impact the business' decisions have on its purpose.

Throughout the strategic report, the London Clinic highlights patient case studies that help bring to life the sheer impact the organisation has on the lives of its patients. This helps put every aspect of the clinic's decision-making, structure and strategy into perspective.

The governance report is helpful in illuminating the way the charity is structured. It clearly lays out the different board committees and their activities, followed by detailed operational information. This clearly links the board to the day-to-day activities the clinic undertakes.

It is a communicative, engaging report that not only captures readers' attention because of its personal case studies, but through its readable narrative, simple structure and effective graphics. Judges praised this as a "very high standard report, clear for readers with a balanced approach to narrative versus data."

Audit Disclosure of the Year

DERWENT LONDON

Derwent London plc

As Derwent London is a property investment and development business, its portfolio comprises a number of properties that need to be accurately valued and represented in its financial accounting. This must be verified and ensured accurate by the audit committee. This is a key aspect of Derwent London's annual report as it must assure stakeholders that its value is correctly and transparently calculated.

Thus, its 2024 audit disclosure is utterly thorough. Auditors discuss the ways in which they value the portfolio, including where they've made reasonable estimates, and discussed what those estimates are based upon.

The audit committee report outlines a clear path towards compliance. It indicates the steps the audit committee took to mitigate risks, improve financial disclosure and ensure effective reporting. It links the actions taken by the committee to key aspects of governance like risk monitoring, financial controls, and employee risk training. It provides transparent notes on its valuers and where in the report to find such valuations. The overall picture is one of an organisation that prides itself not just on reporting transparently, but in checking everything it reports on to ensure it is accurate, representative of the business' strategic objectives, and compliant with all relevant reporting regulations.

Board Disclosure of the Year

J Sainsbury plc

J Sainsbury plc

Sainsbury's is an organisation that prides itself on its people. Customers have a lot of choice when it comes to supermarkets, but an outstanding workforce can set a business apart. That ethos has fed through into J Sainsbury plc's board disclosure statement in its annual report. The board is introduced in the report in a personal, engaging way. Mini profiles showcase each individual's experience and each bio contains a section outlining their contributions to the organisation. A handy alphabetic key helps readers easily identify which board members belong to which sub-committees.

Alongside these profiles, the report contains sidebars documenting changes to the board. These are wonderfully transparent and descriptive details that build a picture of the company's overall strategic changes. Useful infographics help build a picture of the ways in which board decisions are made and how the board itself operates.

The role of the board is outlined further still in an easy-to-understand section that makes what could seem a complicated structure simple. The narrative further links the board's responsibilities to stakeholder groups, KPIs and key strategic decisions. Icons identify the links between board activities and the company's overall strategy. This builds a picture of a board that is engaged in every aspect of the business, and cares about every change and strategic decision it makes.

Board Performance Review Disclosure of the Year

Balfour Beatty

Balfour Beatty plc

Infrastructure group Balfour Beatty used its 2024 annual report to spotlight years of transformation and reaffirm its position of strength in the market. Its board performance review disclosure achieves this through confident communications, well-marked links to other key messages, and an authentic Q&A section.

The board activities section documents each of the key decisions made throughout the year, tying each to the values, risks and stakeholder needs documented throughout the report. This section focuses on building trust between the board and the company's shareholders. It breaks the decisions down into themes, including the likes of 'performance' and 'health, safety, well-being and sustainability,' making the complexities of corporate leadership accessible. It's easy to trace the decisions the board has made, and instantly relate them to the strategic pillars that guide the business. This helps hold the board to account and ensure it is performing in the best interests of the company's stakeholders.

The Q&A section showcases the ways in which the board monitored and improved the corporate culture throughout the year. It discusses key issues like the regulations around modern slavery as well as health and safety among its frontline workforce. A thorough stakeholder engagement section explores all the topics most relevant to Balfour Beatty's employees and examines the ways in which the company's leaders have responded to stakeholder needs.

Remuneration Report of the Year



Barclays PLC

Barclays' 2024 remuneration report begins with a thoughtful letter from the chair of the remuneration committee, setting the tone for a transparent, honest report that documents remuneration in a sensitive, yet direct way.

A useful infographic breaks down the way remuneration is accounted for, including two individual examples. This helps readers understand both the theory behind the way Barclays approaches remuneration, and how it works in practice. This motif continues throughout the report to help readers build a picture of the board's remuneration and how decisions around it are made.

A further infographic links remuneration to key stakeholder groups, showcasing the way strategic responsibilities and leadership roles impact those groups and are accounted for in remuneration packages. The report is authentic in sharing its gender pay gap, diversity pay gap, and its ambitions for supporting employees.

In the directors' remuneration report, Barclays benchmarks itself against other major financial institutions to showcase its competitiveness and attractiveness for directors. The overall report is incredibly thorough. It examines different levels of leadership as well as employee remuneration packages and discusses the bank's strategic plans for improving these in the future. It addresses employee needs – like private medical insurance – alongside key cultural drivers, long-term incentives, and more to build a picture of a business that inspires loyalty and longevity among its workforce.

Stakeholder Disclosure of the Year



Severn Trent plc

Severn Trent, like all utilities providers, answers to a massive array of stakeholders across the UK. Its commitments to those stakeholders rely on a trusting, two-way relationship. In its stakeholder disclosure statement, it connects the relationships it has with its stakeholders to the long-term success and health of its business.

It promises stakeholders that board decisions are made with their best interests in mind. Supporting that statement is an incredibly detailed outline of the key decisions made by Severn Trent's leadership and the ways in which stakeholders were engaged in each process. It delineates different stakeholder groups and speaks to the board's discussions and relationships with each. This helps build a clear picture of the board's overall activities and the way each stakeholder group's interests interact with each other. Key case studies help bring this statement to life in an engaging way.

Further areas of concern and interest to stakeholder groups – the likes of sustainability endeavours, corporate culture and human rights – are interwoven throughout the report. This ensures that stakeholder engagement is not seen as a nice-to-have, but is an essential aspect of every decision the Severn Trent board makes. With interconnecting links to the governance report, risk report and other parts of the annual report, stakeholder disclosures comprise a considerable focus for Severn Trent. The clarity with which the business speaks to different stakeholder groups' needs, and the effective inclusion of these statements throughout the annual report, build a picture of a business that is acting on behalf of its community at every turn.

Sustainability Disclosure of the Year



United Utilities Group PLC

United Utilities has a vested interest in the long-term sustainability of the UK's environment. As a water utility provider, not only is water its business, but sustainability is a key part of every aspect of that business. So its integrated report provides an enlightening picture of its sustainability strategy, how that links to its corporate strategy, and how its future will be affected by the sustainability decisions it makes today.

The report ties every aspect of United Utilities' operations to its purpose, focusing on three key themes: greener, healthier, and stronger. It provides a handy information sheet at the beginning of the report examining each key aspect of the report and showcasing its relationship with key sustainability themes and regulations.

Financial and strategic decisions are outlined alongside the sustainability themes, clearly tying leadership strategy with sustainability activity. Moreover, sustainability endeavours are discussed in the context of 'creating value' and building a stronger, more successful business. This creates a picture of a two-way street between business operations and sustainability strategy at United Utilities. It's an inspiring, engaging report that not only meets regulatory needs, but makes an effort to connect with stakeholders and change perceptions about United Utilities as an organisation.



About CGIUKI

The Chartered Governance Institute UK & Ireland is the professional body for governance and the qualifying and membership body for governance professionals across all sectors. Its purpose under Royal Charter is to lead 'effective governance and efficient administration of commerce, industry and public affairs' working with regulators and policy makers to champion high standards of governance and providing qualifications, training and guidance.

As a lifelong learning partner, the Institute helps governance professionals to achieve their professional goals, providing recognition, community and the voice of its membership.

One of nine divisions of the global Chartered Governance Institute, which was established 130 years ago, The Chartered Governance Institute UK & Ireland represents members working and studying in the UK and Ireland and in many other countries and regions including the Caribbean, parts of Africa and the Middle East.





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